



The Provider is a publication of the
New Jersey Family Child Care Providers' Association

Special Conference Edition

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NJFCCPA - *"Professionals at the Heart of Child Care"*

www.njfccpa.org

The Provider

A Message from Our Incoming President

My name is Roselle Coye, the new incoming President of the NJFCCPA. Let me start by thanking our past President, Michelle S. Melgarejo, for all the hard work she has done on the Family Child Care Organization of New Jersey and the New Jersey Council for Young Children.

Let me share some things about me. I became a member of the New Jersey Family Child Care Providers' Association in the early nineties. I was appointed Central Region Representative by past President Tina Foley. Over the years, I have served on the finance committee, legislative committee, and as chairman of the nominating committee. I was elected Vice President in 2005. It has been my pleasure to represent NJFCCPA on the Professional Impact New Jersey Policy Advisory Board since 2008.

I earned my CDA in 1996, renewed in 2001 and 2007; and earned my second NAFCC accreditation in 2010. Currently, I am working on an early childhood degree at Kean University. My family child care program was chosen to be part of the center for the study of social policy. There were only ten child care providers in the state of New Jersey chosen to participate in this study, and I was one of the ten chosen.

I am a member of Faith Fellowship World Outreach Center, where I served as an Elder and Minister. I am a regional leader, and with my husband, we are responsible for ten cities in our area, working in the community doing outreach work and bible studies.

It is an honor to serve as your president. We will continue to expand and grow.



Roselle B. Coye

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A Message from Our Outgoing President

As I sit to compose my final President's Message, I am reflecting on the past two years. I have had not only the honor of holding this position; but have also learned new ideas, worked with the NJFCCPA board members, attended Family Child Care Organization meetings, and was honored to have been the NJFCCPA President appointed to the NJ Early Childhood Council for a three-year term by Gov. Corzine in 2009. Over the past two years, I have worked closely with NJFCCPA's past President, Tan Coelho. With guidance and a "learn as you go" motto, I have achieved personal and professional strengths.

When Tan nominated me for the Presidency, I was not sure if I was prepared, or knew exactly what my duties would be. Working with Tan as my mentor, she guided me through. I found within me strength and leadership, which I had first questioned existed. As I attended state meetings, board meetings, county meetings, and supported other board members by attending and speaking on behalf of NJFCCPA, I realized that we all have the potential to be leaders. Whether it is at a county level, within the community or even at the state level, as Family Child Care Providers we all have a role to play in promoting our professionalism.

As new NJFCCPA board members are sworn in, there will be a time of change and transition. One idea that will remain the same is, that as family child care providers we need to be proud of what we stand for and the work that we do. Family child care has a history of supporting families and the NJFCCPA strives to promote professionalism. NJFCCPA stands for professionalism and building long lasting relationships with providers, families, children and community.

When I first became a family child care provider, I became involved with NJFCCPA when a fellow provider invited me to a Sussex County Chapter meeting. From that point I began my journey; beginning as a County Representative, then a Regional Representative, and now as your outgoing NJFCCPA President. As we strive to grow as an association, we need each member to realize their potential. If we each reach out to another Family Child Care Provider, we can show how together we can be an even more successful organization. We must remember an organization is only as strong as its members. We must continue to work together to improve the quality of family child care, and to support one another within our profession. We need each member to help us in our endeavors to be successful.

Without the encouragement and support from that first NJFCCPA member so many years ago, I would not have realized the potential to hold the position as President. With Tan's help, and the support of the executive board, I have found my inner strengths. I thank all of you for seeing the potential within me, when I was unsure of it myself. I value the relationships I have built and look forward to continuing to build NJFCCPA as your Past President and representative on the NJ Early Childhood Council.

As Roselle Coye, our current Vice President, takes office as NJFCCPA's new President, I am certain NJFCCPA will continue to grow. Roselle has been a member of NJFCCPA for many years. On behalf of NJFCCPA's Executive Board, she already attends many meetings at the county and state level. Roselle is committed to professionalism within FCC, expanding family child care provider education, community involvement, quality child care, and has many years of experience as a family child care provider.

Thank you for your hard work, help, and encouragement.

Michelle S. Melgarejo

Introducing Our Co-Vice Presidents

Debra DePinho

My name is Debra DePinho. I have been a Family Child Care Provider since 1992. I have had a great deal of personal growth by becoming a member of the NJFCCPA early in my career. In 2008, prior to the 2009 NJFCCPA Conference, I was named Sunshine Committee and later in 2009 I became the Sunshine Chair. My nickname is Miss Sunshine, which is great, since at our conferences providers love to come up to me and introduce themselves to "Little Miss Sunshine." My job duties have been to call and welcome every member that is new and renewing their membership with NJFCCPA.

In 2010, I became Central NJ Region Co-Representative. Since then I have spoken at Community Child Care Solutions Resource and Referral pre-service and local Middlesex County meetings on behalf of NJFCCPA. In addition, I present a training session titled: *"How to Get and Keep Your Family Child Care Full."*

My first CDA Class was on my birthday, October 18th, 2004, as a gift to myself, and I earned my Child Development Associate Credential in February 2006. I renewed my CDA Credential in February 2009. To continue my personal and professional growth for my business, DePinho Child Care, I try to attend as many events as possible to earn many hours of training.

In March 2011, I was sworn in as the Co-Vice President of NJFCCPA.

My husband, David, and I share 33 years of marriage and two lovely daughters.

My goals for the future are to continue my early childhood education and to become an accredited provider. I would also like to visit each county in NJ that invites me to speak on behalf of NJFCCPA.

Julie Payne

Our newly sworn in Co-Vice President, Julie Ann Payne, is a Registered Family Childcare Provider in Somerset County since 1989. Julie earned her CDA in 1992 and has renewed it over the years, maintaining a current CDA Credential. She is a NAFFC Accredited Provider, first earned in 1997 and renewed to date. Her volunteer experience with NJFCCPA includes Recording Secretary, currently and since 2002, and Somerset County Representative. Julie is registered with the Professional Registry, Professional Impact of New Jersey, and is currently pursuing her Infant/Toddler Credential.

State Level Advocacy

The NJFCCPA sends a representative to various meetings each month to represent family child care providers throughout the state, including:

- ◇ **NJ Council for Young Children - by special appointment**
- ◇ **Family Child Care Organization of NJ**
- ◇ **Professional Impact NJ Policy Advisory Board**

The NJFCCPA is often called upon to provide the views of family child care providers At Large and we are involved in a myriad of state initiatives. We continue to gather information about public policy and advocate for providers everywhere. If you would like to become more involved, please contact us.

Our President, Michelle Melgarejo, and one of our past Presidents, Justine Foley, have been appointed to the NJ Council for Young Children for a three year term. The NJ Council for Young Children is another way NJFCCPA promotes awareness of Family Child Care at the state level. To learn more about legislative issues, please attend NJFCCPA meetings and upcoming state conference.

Representing Family Child Care at STATE MEETINGS

President attended:

- New Jersey Council for Young Children Meeting
- E- Child Care Kick Off Event at Mercer County Community College
- Family Child Care Organization of NJ Meeting

Vice President attended:

- Middlesex County Child Care Committee at Child Care Resource and Referral in Perth Amboy in January to discuss family child care providers current requirements, proposed legislation and advocacy efforts

Communications Coordinator attended:

- Family Child Care Organization of NJ meetings in December, January, February and March
- State FCC Conference Committee meetings in December, January, February, March and April
- National Association for Family Child Care Affiliate Webinars in January and February
- Princeton Community Works Conference in January
- Mercer County's pre-service training in February

Sunshine Chair / Central Regional Representative attended:

- Middlesex County's pre-service training in December to discuss NJFCCPA
- New Jersey Family Child Care Providers' Association Central Region Event to discuss NJFCCPA

NJFCCPA Newsmaker

Local Provider Receives National Accreditation

National Association for Family Child Care Awards Accreditation to Edy Heitzenroeder

(Salt Lake City, UT) – Edy Heitzenroeder, a family child care business owner in Deptford, New Jersey, has recently been awarded a National Accreditation from the National Association for Family Child Care (NAFCC). Heitzenroeder was excited about the challenge of meeting the qualifications for an accreditation saying “The process was reaffirming for me that I was doing a good job with the children, but if I put a few changes in place I could enhance the children’s learning environment even more.”



Heitzenroeder has been providing care in her home for six years. She serves children 6 months through 8 years of age, 6 a.m. to 5:30 p.m., Monday through Friday, offering healthy meals and snacks. The program lessons are designed for a child’s physical, emotional, cognitive and social development. Activities are constructed for a child’s age, interest, ability, health and safety. Heitzenroeder said, “Our program allows for individual differences of children and permits your child to learn at his or her own rate and ability.”

NAFCC offers accreditation to providers across the country, aiding them in raising their standards of quality care and gaining them the respect and recognition they deserve for their commitment to quality and children. The accreditation was made possible for Heitzenroeder through a grant from Professional Impact New Jersey.

The city of Deptford benefits from accreditation as it is an indicator that quality care is available for parents in this community. Children benefit from accreditation as it indicates they will be cared for in a safe, nurturing environment and that their educational needs will be met. Heitzenroeder said, “Being accredited bring the parents a sense of peace knowing that they are taking their children to a provider who is committed to their child’s care and well-being. The children benefit by going to a place where they feel safe and loved. There is a feeling of contentment where they can learn and have fun doing it.”

Heitzenroeder plans to continue her journey of professionalism and attain the New Jersey Infant/Toddler Credential. She is also interested in providing respite care for the military and in mentoring other providers seeking accreditation.

In addition to NAFCC, Heitzenroeder is a member of the National Association for the Education of Young Children and its New Jersey affiliate which honored her with the Kaplan Professional Development Award, the New Jersey Family Child Care Association and the Professional Impact New Jersey.

For more information about NAFCC, receiving an accreditation or finding an accredited provider, visit www.nafcc.org.

Featuring Tom Copeland's Taking Care of Business

Transporting Children as a Family Child Care Provider February 12, 2011

Let's say a parent wants her family child care provider to pick up her child from her home or return the child at the end of the day. What are the issues you should consider before agreeing to do this?

Your primary concern is to make sure the child is transported safely. To ensure this you should:

- * Maintain your valid driver's license.
- * Make sure the car is in good working order.
- * Comply with all state seat belt and child passenger restraint systems requirements under the law. Take training if you are not sure what these requirements are.
- * Comply with all state child care licensing rules regarding the transportation of children. Some states require providers to take special training workshops.
- * Carry a cell phone in the car so you can communicate with the parent in the event of a traffic jam or emergency.
- * Maintain proper supervision if other children will also be picked up or dropped off.
- * Follow proper safety procedures if you will be making other stops along the way. (Children should never be left alone in a car, even for a moment.)
- * Have the parent(s) sign a statement authorizing you to transport the child.
- * Inform the parent in writing if someone else may be transporting the child (either on a regular basis or only in an emergency). If another person besides you will be transporting the child, review all of the above instructions with the driver.



Insurance Issues

You need to make sure that your car insurance will cover you, the children, and your car if there is an accident. You should have a business insurance policy (also called a commercial insurance policy) when you transport a child on a regular basis. A typical personal car insurance policy will not cover a child in this situation.

Many providers may not be aware of the necessity of having a business insurance policy, so you should ask your car insurance agent about this. If your agent assures you that you are covered, ask to have this put in writing, either in the form of a letter on the agent's stationary stating directly that children being transported are covered, or have a statement added to the certificate of insurance that the policy is a business (or commercial) policy. Without one of these two written statements, you should assume that your policy *will not* cover you if you are transporting children.

You should also increase your insurance coverage limits to protect yourself in case of an accident. This is particularly true if you are transporting more than one child at a time.

The cost of business car insurance can be high. If you cannot afford to purchase this insurance do not transport children. The biggest financial risk you can take is to get into a car with children without adequate car insurance.

For further information see my [Family Child Care Legal and Insurance Guide](#).

This article is taken from the blog Tom Copeland's Taking Care of Business: www.tomcopelandblog.com

Seasonal Fun

TEN LITTLE CHICKS

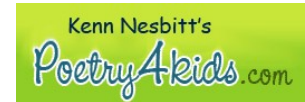
Five eggs and five eggs, (Hold up 10 fingers)
That makes ten.
Sitting on top
Is the mother hen. (Cover one hand with the other.)

Crack, crack, crack, (clap three times)
What do I see?
Ten little chicks
As cute as can be! (Hold up ten fingers)
Adapted Traditional

TOO MANY CHICKENS

My chickens all had chicks
And I've got more than I can keep.
Perhaps you'd like to purchase one?
They're cheap, cheap, cheap!

Kenn Nesbitt



FOOTPRINT CHICK



The child's own footprint forms the base for this cute yellow chick! This craft is great for Spring, but would also work for a farm unit too.

What You Need: Yellow paint (nontoxic washable); paintbrush; sheet of white or cream construction paper; scrap of orange cardstock; black marker; yellow feather; glue.

How to Make It: Help child paint a clean foot yellow. (Alternative: step into a shallow tray with yellow paint in it.) Press foot onto construction paper and lift away slowly, without wiggling. Let dry. The heel is the chick's head. Use black marker to add eye. Cut triangle shape from orange cardstock and glue to "face" for beak. Glue feather to body. If you'd like, children could glue birdseed or Easter grass to the paper as well.

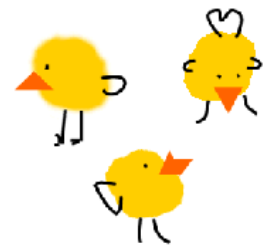
THUMBPRINT CHICKS

Why not have a go at making some of these gorgeous thumbprint chicks!

What you need: Yellow poster paint, scraps of orange paper or felt (or an orange pen) and a black pen.

How to Make It: Pour a little yellow paint onto a paper plate and gently dip the child's thumb into it. The second print is usually the best! Practice a few times until you get the hang of it. When your thumbprints are dry, add details with a black and orange pen (or cut snips of orange paper or felt for the beaks).

Older children may enjoy adding speech bubbles with "cheep cheep" or other chick-like noises inside!



Child Care Tips — Sticky Notes

Use sticky notes to teach children the letters in their name. As you print each letter of their name on separate sticky notes, have the children place it on the wall. Shaped sticky notes are often packaged with two colors. Use one color for the first name and an alternate color for the last name. At the end of the day, let the children take home their letters to share with their families. So simple, so pretty and so educational!



Submitted by Debbie DePinho Sunshine Committee Chair
and Central Jersey Regional Representative



We need your help! We want to make "Child Care Tips" a regular feature.

Share your child care tips! Send them to: bwilliamsonNJFCCPA@gmail.com

NJFCCPA Meeting Schedule, 2011

Saturday, June 18, 2011

Quarterly Board Meeting

East Brunswick Public Library

East Brunswick, NJ 9:30 AM to 12 Noon

Saturday, September 17, 2011

Quarterly Board Meeting

Saturday, December 3, 2011

Quarterly Board Meeting

RSVP to Debra DePinho by Phone 732-251-8777

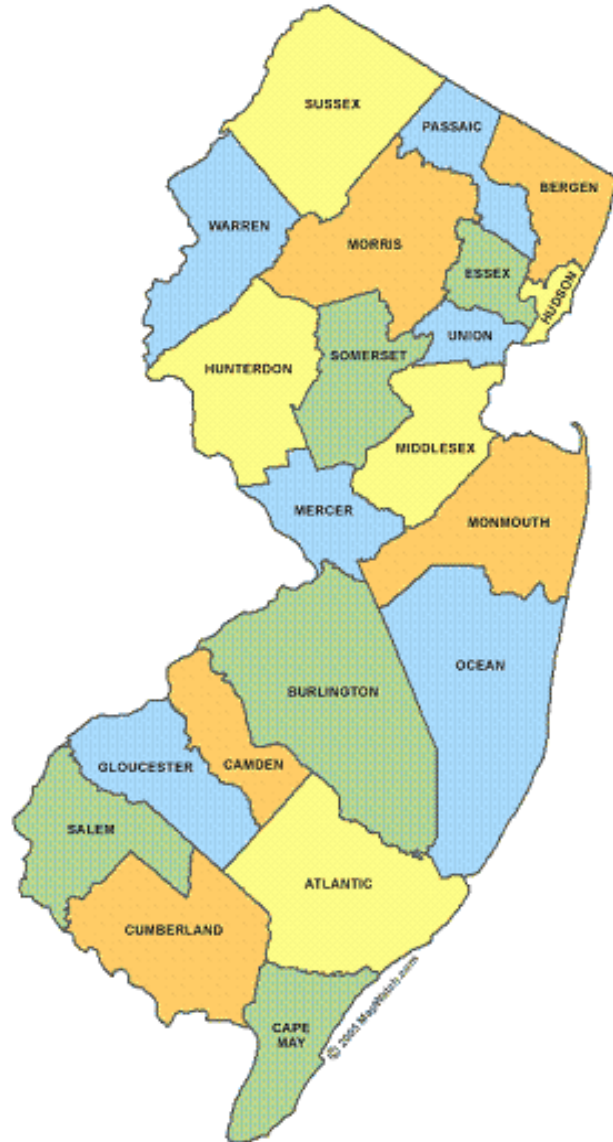
Or email njfccpasunshine@gmail.com

Child Care Resource and Referral (CCRR)

NJFCCPA.org has provider **links to web sites for all the Child Care Resource & Referral Agencies (CCRR) in New Jersey**, our registering agents. There is good information on all; calendar of trainings, handouts, information for parents, etc.

To learn more, visit:

<http://www.njfccpa.org/providerlinks.html>



New Jersey Family Child Care Providers' Association Board Members

President - Roselle B. Coye

Past President - Michelle S. Melgarejo

Co-Vice President - Debra DePinho

Co-Vice President - Julie Payne

Communications Coordinator - Michele Gregorio

Membership Co-Chair - Lisa Brunell

Membership Co-Chair - Jackie Schmitt

Newsletter Editor - Bridget Williamson

Recording Secretary - Julie Payne

Spanish Liaison (*Servicios Para Miembros*) - Patricia Bonilla

Sunshine Chair - Debra DePinho

Technology Chair - Michele Gregorio

Treasurer - Georgina Marchese

Northern Region Representatives - Lisa Brunell & Jackie Schmitt

Sussex County Representatives - Lisa Brunell & Jackie Schmitt

Warren County Representative - Mia Rogers

Central Region Representative - Debra DePinho & Dianne Simpson

Monmouth County Acting Co-Representative - Louise Doino

Monmouth County Co-Representative - Michele Gregorio

Somerset County Representatives - Michelle Misiura & Julie Payne

Union County Representatives - Patricia Bonilla & Dianne Simpson

Southern Region

Burlington County Representative - Pat Waites

Camden County Representative - Kimberly White

Gloucester County Representatives - Edy Heitzenroeder & Bridget Williamson

Salem County Representative - Kathleen Collins

"Volunteers are seldom paid; not because they are worthless, but because they are priceless!"